

## Women Career & Leadership Mentoring

### Agenda

#### 1<sup>st</sup> Day – 21<sup>st</sup> February 2020

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| 8.00 – 8.45 a.m.   | Registrations  |
| 8.45 – 9.00 a.m.   | Opening Speech by H.E. High Commissioner to Sri Lanka Mr David Holly   |
| 9.00 - 9.30 a.m.   | Introduction to the Mentoring Session  |
| 9.30 – 10.30 a.m.  | <b>How to navigate professions to reach Top Management</b> – Roshanie Jayasundera – Vice President John Keells Holdings  |
| 10.30 – 10.45 a.m. | Tea Break  |
| 10.45 – 11.45 a.m. | <b>How to become your own mentor and become your own boss</b> – Tania Pollonowita – Group Managing Director IAS Holdings (Pvt) Ltd   |
| 11.45 – 12.45 p.m. | <b>How women should prepare themselves for their performance appraisals</b> – Dr. Sulochana Segera Chairperson Women in Management   |
| 12.45 – 1.30 p.m.  | Lunch  |
| 1.45 – 2.15 p.m.   | Knowing the possibilities  |
| 2.15 – 3.45 p.m.   | <b>How to survive in a profession where there are fewer women</b> – Catriona Jayasundera President WISTA & General Manager - Commercial and Marketing at Colombo International Container Terminals |
| 3.45 – 4.00 p.m.   | Tea Break  |
| 4.00 – 5.00 p.m.   | Panel Discussion (Shanika Ranaweera(Head of HR B Braun), Andal Krishnan, Portia Jayamaha(Director Finance Hemas Hospital) Aparna Thilarakarane (Head of Legal ,Sri Lanka Ports Authority)          |

2<sup>nd</sup> Day 22<sup>nd</sup> February 2020

8.30 – 9.00 a.m. Highlights of 1<sup>st</sup> Day

9.00 – 10.00 a.m. Individual Evaluations and Presentations

10.00 – 10.30 a.m. Tea and Introduction to breakout sessions

10.30 – 12.30 p.m. **Breakout Sessions**

**Personality development** (Building confidence and identifying their own personality) – Andal Krishnan & Theresa Rajahser (International Trainers)

**Presentation Skills** - Sharlyn Stafford & Ayanthi Philip( International Trainers)

**How to negotiate with stereotyping culture** (Lopa Rahaman IFC )

12.30 – 1.30 p.m. Lunch

1.30 – 2.00 p.m. Self Evaluations

2.00 – 4.00 p.m. Breakout Sessions

**Corporate Grooming** – Nayana Karunaratne

**Financial Management Best Practices for Middle Management Operations** – Aruni Rajakarier Non-Executive Director at John Keells PLC

**Corporate Governance for Women to reach Top Management** – Vladislava Ryabota key member of IFC's Corporate Governance Leadership Team and the center point of contact for investment services for IFC in South Asia.

4.00 – 4.30 p.m. Finding the mentor

4.30 – 5.00 p.m. Presentation of Certificates

## Speakers, Mentors and Panelist Details

- **His Excellency David John Holly** Ambassador to Sri Lanka and Maldives for Australia. Mr Holly is a senior career officer with the Department of Foreign Affairs and Trade and was most recently Chief Economist, Trade and Investment
- **Dr. Sulochana Segera** Founder Chairperson of Women in Management. Professional Corporate Trainer, HR Professional and Certified Personality Development Trainer
- **Lopa Rahaman** Corporate Governance Officer, International Finance Corporation (IFC), manages South Asia Region Corporate Governance project, covering Bangladesh, Bhutan, India, Nepal and Sri Lanka.
- **Vladislava (Slava) Ryabota** is a key member of IFC's Corporate Governance Leadership Team and the center point of contact for investment services for IFC in South Asia.
- Theresa Rajahser is a successful entrepreneur and founder and director of a global interior design company, among the other business entities she oversees.
- **Roshanie Jayasudera Moraes** Executive Vice President of John Keells Holdings PLC and Chief Marketing Officer of Property. 26 experience across airline representation, shipping, logistics, loyalty, retail and property development at John Keells Holdings.
- **Tania Polonnowita Wettimuny** is a past Chairperson of the Sri Lanka Logistics & Freight Forwarders Association. former Managing Director of Hellmann Worldwide Logistics (Pvt) Ltd. Currently she is the Group Managing Director & local partner of IAS Holdings (Pvt) Ltd
- **Nayana Karunaratne** renowned Sri Lankan beautician and a fashion designer of international repute. She owns the company called *Salon Nayana* established in 1980 and a founder of *Sri Lanka Association of Hairdressers And Beauticians (SLAHAB)* established in 1996.
- **Ayanthi Philip**, Corporate Training Facilitator, Trainer, Coach at Stafford & Chan Singapore. passionate global trainer and senior consultant, garnering her work experience of over a decade with global and multinational companies
- **Aruni Rajakarier** – Founder/Director She Consults and Non-Executive Director John Keells Plc. Formerly the Country Manager, Sri Lanka and Maldives for ACCA a leading professional accounting body in the UK,
- **Andal Krishnan** is the Director of Crest Excellence Centre Sdn Bhd, a company involved in Learning and Development, Talent Management and Publishing. She manages the training division and coaches potential writers to develop the framework for their books and other written resources

- **Aarthy Arunasalam** is the Lead for Tackling Childcare and Women’s Employment of IFC-DFAT Women in Work Program in Sri Lanka
- **Shanika Ranaweera** Head of Human Resources A Braun Medical & a visiting Lecturer CIPM former Assistant Manager at Lanka IOC.
- **Aparna M N Tilakaratne** – Attorney-at-law, Chief Law Officer Sri Lanka Ports Authority
- **Porita Jayamaha** – Finance Director, Hemas Hospital Group (Heading Finance, IT, Lean & Strategy), FCA,ACMA(UK), MBA (University of Queensland), Bsc Accountancy Special.