



Program Overview

The WIM Mentoring Program is a structured 2 day, program that combines informal mentoring sessions with formal mentoring sessions facilitated by experts in inclusive leadership. It aims to support middle management women in the corporate sector to reach careers and to progress into leadership positions. It is also provides male and female leaders the opportunity to develop their mentorship skills as well as increase their awareness of the value of a diverse and inclusive workplace and the role they play in achieving this.

Proposed Date : 21 & 22nd February 2020

Venue : Galadari Hotel

Target no of Participants : 40 Maximum

The background

Workplace conditions for women have come a long way in the past few decades in Sri Lanka – yet there is still much progress to be made.

Experienced female professionals have endured numerous gender-related issues throughout their careers. Many have successfully navigated around these roadblocks and still managed to rise through the ranks in the companies they work for.

Women in leadership positions in Sri Lanka hardly offer guidance to young females who are in middle management. There are many reasons, sometimes women in leadership have less opportunities to mentor or women in middle management does not receive or are not aware of how to receive mentoring or guidance.

This two day program is designed to connect right mentors, leaders, facilitators for organizations who believe in mentoring their women in middle management for leadership positions.

Mentors and Facilitators

WIM will be inviting selected Top50 WIM Award winners to join this program on the first day.

1st Day Program - Proposed Top50 Award Winners

How to navigate professions to reach Top Management – Roshanie Jayasundera – Vice President John Keells Holdings

How to become your own mentor and become your own boss – Tania Pollonowita – Group Managing Director IAS Holdings (Pvt) Ltd

How women should prepare themselves for their performance appraisals – Dr. Sulochana Segera Chairperson Women in Management

How to survive in a profession where there are fewer women – Catriona Jayasundera President WISTA & General Manager - Commercial and Marketing at Colombo International Container Terminals

2nd Day Program

There will be breakout sessions which will be conducted by reputed national and international facilitators and mentors by invitation.

- **Personality development** (Building confidence and identifying their own personality) – Andal Krishnan & Theresa Rajahser (International Trainers)
- **Presentation Skills** - Sharlyn Stafford & Ayanthi Philip(International Trainers)
- **How to negotiate with stereotyping culture** (Lopa Rahaman IFC)
- **Corporate Grooming** – Nayana Karunaratne

- **Financial Management Best Practices for Middle Management Operations** – Aruni Rajakarier Non-Executive Director at John Keells PLC
- **Corporate Governance for Women to reach Top Management** – Vladislava Ryabota key member of IFC's Corporate Governance Leadership Team and the center point of contact for investment services for IFC in South Asia.

-

Long Term Objective

After Completion of 2 day program WIM will be submitting an individual report of each participant to the corporates on the pre evaluation, topic covered, feedback from mentors and facilitators and feedback from the participants.

WIM will be recommending the following to the corporates and participants

- After 45 days of the program completion to do an evaluation of the participant as per the report WIM has submitted to the corporates
- WIM will be providing one to one mentoring programs for participants as per their requirements
- WIM will be sharing the profiles of all the mentors and facilitators details with the corporates and on long term they can continue their own corporate in-house programs for their employees.

Investment

Early Bird Offer - :LKR 20,000/- (till 15th February 2020)

WIM Members – LKR 17,500/- (till 15th February 2020)

Non Members – LKR 25,000 (After 15th February 2020)

What includes

- 2 day mentoring workshop
- One to one mentoring two sessions with a chosen mentor by the participant within 3 months after the workshop
- Handouts and presentations
- Awarding a certificate by WIM, IFC and DFAT
- Morning Tea, Lunch and Evening Tea

Registrations

Email : admin@womeninmanagement.org

Mobile : +94 772307356

Tele : +94 11 488681114

Website : www.womeninmanagement.org